

RIDGELAND FOREST SWIM AND RACQUET CLUB

"A FAMILY CLUB FOR OUR FAMILIES"

DISCIPLINARY POLICY

I. BASIC POOL RULES

1. Unattended solo bathing is prohibited.
2. Children (under the age of 10) are not allowed to use the pool without an adult in attendance.
 1. Children, three years of age and younger, as well as any child not potty trained, must wear snug fitting plastic pants or a water resistant diaper.
 2. No glass articles allowed in or around the pool.
 3. No food, drink, or wrappers shall be permitted within ten feet (10') of the pool.
 4. No running or rough play allowed (including pushing or throwing anyone into the pool).
 5. No spitting, spouting, or blowing nose in the pool.
 6. No "cut-offs" allowed.
 7. Only one bather at a time allowed on diving board.
 8. Diving area must be clear of other patrons before diving is permitted.
 9. No swimming allowed during heavy rain or when thunder and lightning can be seen or heard.
 10. Persons having a skin disease, inflamed eyes, cold or nasal or ear discharge, or any infectious disease will be excluded from the pool.
 11. Throwing of any objects in and around the pool is prohibited with the exception of "nerf" toys.
 12. Floatation devices are permitted but must remain in the shallow end of the pool.
 13. Any water games, including "Sharks and Minnows", are allowed only at the discretion of the guards and cannot be dangerous or inhibit others ability to swim.
 14. Water pistols and super soakers will be allowed at the discretion of the guards. Shooting people in the head with a water pistol or without their permission is prohibited. Improper use of water pistols will result in confiscation of the toy.
 15. No diving in less than 5 feet of water.
 16. No talking to guards while they are on duty.
 17. No hanging or sitting on the diving board.
 18. Excessive bouncing on the diving board is not allowed.
 19. No hairpins or metal objects are allowed in the pool.
 20. No dogs or other animals are permitted in the pool area.
 21. Requests by the Guards must be obeyed.
 22. Adult Swim: The last 10 minutes of every hour shall be reserved for adult swim. All swimmers under the age of 18 must exit the water completely. Guards will use this time as a break to straighten the pool and get out of the sun.

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II. GENERAL GUIDELINES FOR CONDUCT

1. Smoking is prohibited in the main and small pavilion. Smoking by adults only is permitted in the open areas around the pool.
2. You must be 18 years of age or older to possess or use tobacco products.
3. No profanity.
4. No public displays of affection.
5. Picnic tables and benches are community property to be shared by all.
6. Members are responsible for cleaning up after themselves. All trash must be placed in the trashcans or recycle bins.
7. No parental advisory CD's or tapes are permitted.
8. Music should be played at a moderate volume so as not to disturb other members or hinder the lifeguard's ability to hear patrons in the pool.
9. No loitering in the parking lot, tennis courts, or other areas of club property.

III. ENFORCEMENT AND CONSEQUENCES

1. Lifeguards will receive extensive training on all rules and guidelines and are given the authority and responsibility for enforcement of the disciplinary policy.
2. The Board of Directors is responsible for the lifeguards' performance. Members or guests may not reprimand the lifeguards. Suggestions or complaints should be directed to any Board member.

IV. MINOR INFRACTIONS

1. Minor infractions will be handled on the "3 strikes you're out" rule.
 - a) A warning will be given for the first offense.
 - b) A second offense will result in a 10-minute time out.
 - c) A third offense will result in expulsion from the pool for the day.
 - d) At the discretion of the guards, children between the ages of 10 – 17 may also be assigned tasks such as picking up trash or cleaning the bathrooms.
2. Two expulsions for minor infractions will result in the following:
 - a) For guests: Revocation of all guest privileges at all club facilities for the remainder of the season.
 - b) For members age 10-17: Revocation of pool privileges and use of all club facilities unless directly supervised by a parent.

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V. SERIOUS INFRACTIONS

1. Gross misconduct including overt sexual activity, underage possession or consumption of alcohol, possession or use of illegal drugs, physical fighting, and gross, loud profanity will result in immediate expulsion from all club property for the day.
2. Rock throwing is prohibited anywhere on club property including the streets bordering club property and will result in immediate expulsion from all club property for the day.
3. BB guns, dart guns, air guns, pellet guns, paint ball guns and bows and arrows are prohibited anywhere on club property.
 - a) If a member enters the club property, with a prohibited item, it will be confiscated and the member will be expelled for the day.
 - b) Parents will be notified of the infraction. The confiscated item will only be returned to a parent and they will be required to sign the disciplinary log acknowledging that they have been informed and that they have reclaimed the item.
4. Dirt bikes, go-carts, and all non-registered and non-licensed motorized vehicles (i.e. not "street legal") are prohibited from all club property.
5. For all serious infractions involving children between the ages of 10-17 parents will be notified and will be required to sign the disciplinary log to confirm that they have been informed before the child will be allowed to return to club property.
6. Two expulsions will for serious infractions will result in the following:
 - a) For guests: revocation of all guest privileges at all club facilities for the remainder of the season
 - b) For members age 10-17: Revocation of pool privileges and use of all club facilities unless directly supervised by a parent.

VI. SEVERE INFRACTIONS

1. Possession of knives, guns, or any other object deemed seriously dangerous by the guards, is completely prohibited on all club property and will result in immediate expulsion from all club property and the police will be notified. (With the exception of knives and kitchen utensils for cookouts in the main pavilion)
2. Starting a fire anywhere on club property is prohibited and will result in immediate expulsion from all pool property.
3. For serious infractions:
 - a) For guests: revocation of all guest privileges for the remainder of the year.
 - b) For members: All privileges will be suspended pending a review by the Board of Directors.
 - c) An emergency meeting of the Board of Directors will be convened as soon as a quorum (6 of 10 members) can be scheduled to review the incident and determine what other actions will be taken.

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VII. IMPORTANT NOTES

1. Club property is defined as the pool area, the parking lot and surrounding woods, the field, and the tennis courts. A survey defining the property lines for the club is posted on the bulletin board in the parking lot.
2. A disciplinary log will be kept for all time outs and expulsions and will be used to establish and review all problems.

VIII. APPEALS PROCESS

1. Members may appeal any enforcements of the disciplinary policy to the Board of Directors.
2. The appeal must be submitted in writing to any board member and include the details of the complaint.
3. All appeals will be reviewed at the next regularly scheduled board meeting. Board meetings are open to all members.
4. A member may request an emergency meeting of the board to address their appeal. The emergency meeting will be scheduled as soon as a quorum (6 of 10 directors in attendance) can be established.

IX. SIGN IN PROCEDURE

1. All members must wear a current year wrist band or sign in upon entering the pool.
2. Members must sign in all guests on their family page and pay fees to the lifeguard.
3. The sign in book is located near the life guard chair.

X. COMPLIANCE

1. The Basic Pool rules are designed for the safety of our members and their guests.
2. Parents are responsible for ensuring their child(ren) understand and comply with the Basic Pool rules, as well as understand the consequences for non-compliance.
3. Each child ages 10-17 is required to sign the Disciplinary Contract confirming that they understand the disciplinary policy and agree to follow all rules and guidelines. A parent's signature on the contract is also required.
4. Children ages 10-17 will be eligible for using the pool without parental supervision upon submission of the completed contract.

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- 5. Children ages 10-17 **not** submitting a completed contract must be accompanied by an adult.

DISCIPLINARY POLICY CONTRACT AGREEMENT

SIGNATURES

I, (we) _____ have read the Disciplinary Policy and promise to do my(our) best to follow all rules and guidelines.

Date _____ Child's Signature _____

Date _____ Child's Signature _____

Date _____ Child's Signature _____

Date _____ Child's Signature _____

I have reviewed the disciplinary policy with my child and will provide parental guidance to assure that my child(ren) follows all rules and guidelines.

Date _____ Parent Signature _____

Date _____ Parent Printed _____

(Print and Submit Contract Agreement)